

arbias Ltd

Strategic Plan 2018 – 2021

WHO WE ARE

Our Vision Enabling our people and our partners to achieve their very best.

Our Purpose Driving continuous improvement and leading the field in Alcohol and other Drug Acquired Brain Injury through evidence based practice and research.

Our Values

- Commitment
- Respect
- Be with your people
- Social Justice
- Partnership
- Make it Happen

WHAT WE DO

Our Objectives

Prevention
Identify and address factors leading to alcohol and other drug related brain impairment

Intervention
Provide immediate services through secondary consultation and crisis intervention

Treatment
Provide a range of specialist services for people with alcohol and other drug related brain impairment and associated complex needs

Awareness Raising
Actively promote issues of alcohol and other drug related brain impairment with policy makers, service providers and the community

Education
Develop and enhance the knowledge and skills required to work effectively with people who have an alcohol and other drug related brain impairment

Community Safety
Assisting our clients to re-integrate into the community safely.

Research
Undertake research in alcohol and other drug related impairment which informs current and future service provision and policy development.

STRATEGIC GOALS TO ACHIEVE OUR OBJECTIVES



Our Leadership

We will review or organisational structure and strengthen our leadership in each State.



Our Partners

We will review our partnerships to ensure relevance to the work we do and achieve our objectives.



Our Services

We will market our services to retain and recruit clients in a NDIS competitive environment. We will review our service delivery to ensure client satisfaction and compliance with current contracts.



Our People

We will better define people's roles and responsibilities by reviewing and reshaping position descriptions and work plans.



Our Reputation

We will improve our organisational culture through a change culture working group to develop strategies that will build trust. We will continue to honour our commitments.



Our Resources & Infrastructure

We will explore options and tools to ensure 60 day accounts receivable debt management is more effective.

Our story...

arbias is a not for profit organisation established in 1990 to work with individuals with an acquired brain injury and complex support needs in a way that is person centred and directed.

Despite remaining as a specialist alcohol and other drug "ABI" provider, arbias has expanded and diversified over time to deliver a wide range of residential support, case management and support co-ordination services and assessment and interventions for people with high complex needs including justice, physical disability, mental health, and homelessness.

arbias is managed by a board of directors.