



Strategic Plan 2023 - 2025

WHO WE ARE:

Our Vision

Enabling our people and our partners to achieve their very best.

Purpose Statement

Driving continuous improvement and leading the field of ABI of any aetiology (causes), through evidence based practices.

Our Values

- Commitment
- Respect
- Be with your people
- Social Justice
- Partnership
- Make it Happen

Our Specialisation / Expertise

AOD ABI

List of causes of ABI. (TBC)

- Traumatic brain injury.
- Stroke.
- Hypoxia, following events such as overdose, cardiac arrest, near drowning etc.
- Alcohol and other substance abuse.
- Brain tumors and neurosurgery.
- Brain infections such as meningitis.
- Neurological conditions such as Multiple Sclerosis, epilepsy etc.
- Other diseases that can affect the brain such as HIV, Syphilis etc.
- Psychiatric disorders such as schizophrenia also effect cognition.

Our Objectives

Prevention

Identify and address factors leading to alcohol and other drug related brain impairment.

Intervention

Provide immediate services through secondary consultation and crisis intervention.

Treatment

Provide a range of specialist services for people with alcohol and other drug related brain impairment and associated complex needs.

Awareness Raising

Actively promote issues of alcohol and other drug related brain impairment with policy makers, service providers and the community.

Education

Develop and enhance the knowledge and skills required to work effectively with people who have an alcohol and other drug related brain impairment.

Community Safety

Teach our clients community responsibility to keep them and our community safe.

Research

Undertake research in alcohol and other drug related impairment which informs current and future services and policy development.

STRATEGIC GOALS TO ACHIEVE OUR OBJECTIVES

arbias will during the course of 2023 to 2025 maintain and enhance all 7 Objectives (outlined in the Constitution) and will place a strong focus on the Prevention Objective via the goals set out below.

Our Leadership

We will invest in and capacity build our leader managers through external and internal activities

Our Partners

Maintain current partnerships through mutual collaboration.

Our Services

We will improve our service delivery to be more person centered through direct face to face engagement with our clients.

Our People

We will enable our staff to provide high quality client supports through the tools they need and clarity of role and responsibility.

Our Resources & Infrastructure

During the course of 2023 to 2025 we will maintain and enhance all 7 Objectives (outlined in the Constitution) and will place a strong focus on building our capability for growth in this economic climate.

Our Story...

arbias is a not-for-profit organisation established in 1990 to work with individuals with an acquired brain injury and complex needs in a way that is person centered and directed.

Despite remaining as a specialist alcohol and other substance 'ABI' provider, arbias has expanded and diversified over time to deliver a wide range of residential support, case management and support co-ordination services in addition to assessment and interventions for people with high complex needs including justice (offender support), physical disability, mental health, and homelessness.

arbias is governed by a Board of Directors.